



Pennsylvania School Boards Association Principles for Governance and Leadership

Pennsylvania school boards are committed to providing **every** student the opportunity to grow and achieve. The actions taken by the board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...



Advocate Earnestly

Promote public education as a keystone of democracy
Engage the community by seeking input, building support networks, and generating action
Champion public education by engaging members of local, state and federal legislative bodies



Lead Responsibly

Prepare for, attend and actively participate in board meetings
Work together in a spirit of harmony, respect and cooperation
Participate in professional development, training and board retreats
Collaborate with the Superintendent as the Team of 10



Govern Effectively

Adhere to an established set of rules and procedures for board operations
Develop, adopt, revise and review policy
Align decisions to policy
Differentiate between governance and management, delegating management tasks to administration
Allocate finances and resources
Ensure compliance with local, state and federal laws



Plan Thoughtfully

Adopt and implement a collaborative comprehensive planning process, including regular reviews
Set annual goals that are aligned with the comprehensive plan
Develop a financial plan that anticipates both short and long-term needs
Formulate a master facilities plan conducive to teaching and learning



Evaluate Continuously

Utilize appropriate data to make informed decisions
Use effective practices for the evaluation of the superintendent
Assess student growth and achievement
Review effectiveness of the comprehensive plan



Communicate Clearly

Promote open, honest and respectful dialogue among the board, staff and community
Encourage input and support for the district from the school community
Protect confidentiality
Honor the sanctity of executive session



Act Ethically

Never use the position for improper benefit to self or others
Act to avoid actual or perceived conflicts of interest
Recognize the absence of authority outside of the collective board
Respect the role, authority and input of the superintendent
Balance the responsibility to provide educational programs with being stewards of community resources
Abide by the majority decision

Represented by the signatures below, adoption of these principles assures the school board, individual school directors and chief school administrators adhere to the same principles across our commonwealth. Adopted on: 4/25/22

Kelly Christman

Camryn...

Paul A. Lee

Cheryl...

Rashay M. Kalafkas

Sharon...

Lori Michelle...
